

Sponsor. The Prize Drawing is sponsored by ACA International, a Minnesota not-for-profit corporation with principal place of business at 3200 Courthouse Drive, Eagan, Minnesota (“ACA”).

Entry. To enter, individuals must, prior to August 31, 2022, (a) Complete ACA International’s reader survey and provide your email address upon completion of the survey or (b) send an email submission to zillmer@acainternational.org providing the individual’s (1) first and last name; (2) employing organization, and (3) email address - limit one entry, per individual, per email submission (“Entrant”). No purchase, financial contribution, or pledge is necessary to enter or win the Prize Drawing. One Prize Drawing entry per Entrant; multiple entries will not increase the odds of winning.

Prize(s). Entrants will be eligible to win one of two available \$25 Visa gift cards (“Prize”). Prizes are non-transferrable. Prizes may be redeemed for the goods or services listed, subject to applicable licenses, terms and restrictions. Prize values may not be redeemed for cash value. ACA reserves the right to substitute a Prize with another prize of greater or equal value if the designated Prize should become unavailable for any reason. Winners are solely responsible for any and all applicable fees and taxes associated with Prize receipt and use.

Odds. Odds of winning the Prize Drawing will depend on the number of valid entries received.

Terms of Entry. By providing an entry to the Prize Drawing or accepting any Prize, each Entrant acknowledges and hereby agrees to the terms of these rules (“Rules”).

Winner Selection & Notification. Two Prize Drawing Winners will be selected from eligible valid entries the week of September 5, 2022. The selection of Prize Drawing Winners will be made at random. Prize Drawing Winners will be notified by e-mail within 14 days of selection. Failure to provide an accurate, working email account through which ACA can contact an Entrant may disqualify Entrant from receiving the Prize. A list of winners may be requested after September 12, 2022, by emailing the request to zillmer@acainternational.org.

Void where prohibited by law.

Eligible Participants. Open only to U.S. resident individuals over the age of 18. ACA regrets that international residents are not eligible to participate.

Prize Drawing Period. The Prize Drawing begins on August 31, 2022, and ends on September 6, 2022, 11:59 P.M. (Central). Entries must be received by September 6, 2022, 11:59 P.M. (Central). All dates and times are subject to change without notice.

Prize Claims. Prize Winners must claim their Prize from ACA within 7 days of notification to avoid Prize forfeiture.

Void entries. ACA has no obligation, responsibility, or liability with respect to: (a) notifications or communications sent from an Entrant to ACA, that are lost, late, misdirected, forged, garbled, false or inaccurate, incomplete, unintelligible, damaged or otherwise not received by ACA, in whole or in part, due to computer, delivery, or technical error of any kind; or (b) entries or other communications from Entrants which do not comply with these Rules.

Ineligible Entries. Submissions may be deemed ineligible or void if they are, in the sole judgment of ACA, incomplete.

Modification, Suspension, or Cancellation. ACA reserves the right, at its sole discretion, to modify, suspend or cancel part or all of this Prize Drawing, or to disqualify any Entrant implicated in any of the following actions: unauthorized intervention, actions by entrants, fraud, technical failures, or any other causes beyond the control of ACA which, in ACA's sole opinion, corrupt or affect the administration, fairness, integrity or proper conduct of the Prize Drawing. In the event of modification or suspension, ACA may award prizes in a random drawing from all eligible entries received up to the date of cancellation or suspension.

Waiver and Release of Liability by Entrants. Entrants agree to release and hold harmless ACA and each of its parents, subsidiaries, employees, officers, directors, representatives or agents, successors and assign from and against any and all claims, actions and/or liability, whether in law or in equity, contract or tort, for any injuries or death, loss or damage of any kind directly or indirectly arising from or in connection with participation in and/or entry into the Prize Drawing, failure to adhere to the terms of these Rules, or acceptance, possession, use or misuse of any Prize or participation in any Prize Drawing-related activity.

Disputes. All issues and questions concerning the construction, validity, interpretation and enforceability of these Rules, or the rights and obligations of the Entrant and ACA in connection with the Prize Drawing, shall be governed by, and construed in accordance with, the laws of the State of Minnesota. Entrants agree

that any and all disputes, claims and causes of action arising out of or connected with this Prize Drawing or any Prizes awarded shall be resolved individually, without resort to any form of class action, and exclusively by the United States District Court for the District of Minnesota or the appropriate Minnesota State Court.